



Director of Opportunity Neighborhoods Request for Applicants

ABOUT GLOBAL DETROIT

Global Detroit is a regional economic and community development organization. We develop and implement immigrant-inclusive strategies to drive the growth, revitalization and broadly shared prosperity of Detroit and Southeast Michigan.

Cities and regions that are welcoming to immigrants are vibrant. They have strong neighborhoods, competitive companies, successful small businesses, and a rich and diverse cultural life. By intentionally including immigrants in our economic development strategies, we aim to spark growth, revitalization and sustained prosperity in Detroit and throughout Southeast Michigan.

We work as trusted connectors, architects of ideas and change agents to build a high-growth, prosperous and inclusive regional economy.

JOINING THE GLOBAL DETROIT TEAM

Global Detroit is a nationally recognized leader in creating meaningful economic development that begins with immigrant families and entrepreneurs, as well as international students and global talent, and leads to lasting change for our region. We are a group of thinkers and doers from Detroit and all over the world. We believe that we can build—through a strategic approach—an equitable economy where immigrants are valued and meaningfully included. As a member of the Global Detroit team, you will have a chance to flex your creative muscles, to step outside of what is expected, and to find new solutions to old problems.

We welcome energetic and innovative thought leaders to apply!

DIRECTOR POSITION OVERVIEW

Global Detroit seeks a dynamic team member to lead its **Opportunity Neighborhoods** program. Global Detroit's Opportunity Neighborhoods program strengthens Detroit by connecting residents and business owners in immigrant neighborhoods with homeownership and home repair programs, foreclosure prevention, small business support, community engagement opportunities and other resources they need to put down roots and thrive. Our team also works with nonprofit organizations, government agencies and public institutions to advocate for policies, practices and programs that are inclusive of immigrants and BIPOC. Developing inclusive practices contributes to the overall strength of our region. We are

looking for a passionate, entrepreneurial, and driven team member who believes that inclusion is a superior model for economic growth.

Recent research at Global Detroit documents the positive contributions that immigrants have made to Detroit neighborhoods, with benefits for both new and long-time community members. We are eager to build upon this work and craft a new model for immigrant inclusion that is intentional in helping both immigrants and long-time Detroiters thrive.

This is a full-time position responsible for leading the strategic direction of inclusive economic development strategies at the neighborhood level, working closely with Global Detroit's executive team to ensure that goals within this program are producing mission critical outcomes.

RESPONSIBILITIES

Strategic direction and management

- ⇒ Lead the strategic direction of inclusive economic development strategies at the neighborhood level, working closely with the executive team to strengthen the work and communicate the value proposition of the Opportunity Neighborhoods program
- ⇒ Supervise and support program managers, including co-creating annual personal and performance goals and developing accountability measures that are tailored to the working styles of each person
- ⇒ Manage existing programs, ensuring that they are representative, responsive, racially equitable, culturally competent and results driven
- ⇒ Strengthen the team's connections with institutions to drive regional change
- ⇒ Ensure that data and stories are being collected and reported
- ⇒ Establish feedback loops to ensure that the team and the organization are adapting in response to what we learn through anecdotal feedback, data and reporting
- ⇒ Contribute to programmatic activities such as group facilitation, organizing and coordination as needed
- ⇒ Build, develop and contribute to best practice development, communications tools, written materials and presentations around inclusive neighborhood development work that furthers Global Detroit's position as a nationally recognized leader in this emerging field
- ⇒ Identify and pursue:
 - Earned revenue opportunities within this work arena
 - Thought leadership including speaking engagements, white papers, etc. for the Opportunity Neighborhoods team

REQUIREMENTS

To fulfill this role successfully, we are looking for candidates with the following:

- ⇒ Demonstrated success with community development and small business support programs in Detroit or other diverse communities
- ⇒ Experience designing and implementing complex systems and tools
- ⇒ Success managing a team of people to produce results while fostering a sense of belonging
- ⇒ Strong planning, organizational and project management skills with the ability to set priorities, plan and coordinate activities

- ⇒ Strong interpersonal communications skills and ability to build lasting relationships
- ⇒ Comfortable speaking publicly and adapting messages based on the audience
- ⇒ Able to make thoughtful decisions, while remaining adaptable in a fast-paced and evolving workplace
- ⇒ Demonstrated commitment to diversity and ability to perform in multicultural settings; exhibits cultural competency with a range of diverse stakeholders including immigrant community members, leaders and decision makers corporations, immigrants and other minorities

TO APPLY

Send resume and cover letter explaining your interest in the position and notable qualifications to ashleigh@globaldetroitmi.org no later than April 30, 2021. In the subject of your email, use the following naming protocol, "Last name, first name_Global Detroit ON Director." Please include in your cover letter your earliest potential start date. For additional information on Global Detroit visit globaldetroitmi.org.